

# WE HELP TRANSITION OUR ELITE FORCES TO ELITE CAREERS...

## **SOF for Life Transition Seminar** presented by COMMIT Foundation

March 5, 2019 | Grand Hyatt Tampa Bay, Tampa, FL

Fundamentally changing the way Veterans and Corporate America think about transition.

### What Will This Workshop Get Me?

- Widen the aperture of your imagination about what is possible in life following your time in uniform
- Identify what you want to carry forward from your time in the military and what you want to leave behind
- Design a personal narrative that clearly articulates the values, strengths, and passions that you will offer to potential employers
- Tangible advice for tactical networking and interviewing
- Access to COMMIT's programming, network, and Digital Library

### What Will Happen At The Workshop?

- Session 1-3 (9:00am 10:30 am)
- Networking Break (10:30 am 10:45 am)
- Session 4-5 (10:45 am 12:00 pm)
- Lunch (12:00 pm 1:00 pm)
- Session 6-10 (1:00 pm 4:00 pm)
- Waterfront Welcome Reception (6:00 pm 8:00 pm)

All sessions will be facilitated by Charlie Bailey, COMMIT Foundation Director of Operations, and Katy Stanfill, Executive Coach & Performance Psychologist

#### **How Do I Attend?**

- **Qualified Attendees:** Active duty SOF and those who have retired or separated less than two years ago and their spouses (U.S. and non-U.S.)
- Cost: \$40, which covers the course, lunch, and Waterfront Welcome Reception
- Register: http://bit.ly/19gsfSFL







5 - 7 MARCH 2019 TAMPA BAY, FL



- PROFESSIONAL DEVELOPMENT SESSIONS -

### THE FUTURE OF THE FORCE: INNOVATION THROUGH INCLUSIVE LEADERSHIP

Tuesday, March 5, 2019, from 1 - 5 PM Gran

Grand Hyatt Tampa Bay, Tampa, FL

**Cost:** The Professional Development Sessions are FREE to anyone who is registered for the full *Global SOF Symposium*. For those who are only attending this session, the cost is \$25 for military/government and \$100 for industry/academia.

**Session Description:** PROMOTE is a non-profit organization that provides service members with training and tools to deliver innovative solutions for complex security challenges. Join them for a dynamic workshop focused on creating a culture of innovation--with a nod to *Star Wars*! The *Star Wars* saga's universal themes of character, friendship, mentorship, and teamwork make for an interesting case study that resonates across generations and nationalities. *This event is open to military/government/industry/academia personnel across all ranks and functions.* 

**Background:** Organizations require diversity of thought to be successful; however, thirty years of extensive research from neurology and social/cognitive psychology reveal that biases have an impact on organizational culture, from who we hire to who we develop, promote, and retain. In a rapidly changing world, individuals and organizations that pursue inclusive leadership increase creativity and innovation by attracting, retaining, and developing a workforce that can address complex challenges, both domestically and globally.

### **Participants Will:**

- Understand links between inclusive leadership and innovation
- Explore why inclusion is a global security imperative based on changing demographics, evolving threats, retention challenges, and increased interoperability between partner forces
- Discuss the data, research, and proven "how to" mentorship techniques from multiple sectors to develop future leaders and create a more innovative culture
- Create an individual action plan for inclusive leadership through individual analysis, multiple case studies, role-playing exercises, and small-group work
- Receive PROMOTE's mentorship handbook, mentor/mentee workbooks, and a list of books/articles on mentorship and leadership development



**Waterfront Welcome Reception:** All registered attendees of the Symposium, *SOF for Life* Seminar, and Professional Development Sessions are invited to attend the Waterfront Welcome Reception from 6-8 PM at the Oystercatchers' Hammock Deck.

Learn More: http://bit.ly/19gsLEARN

## - PROFESSIONAL DEVELOPMENT SESSIONS - The Changing Cybersecurity Workforce

Tuesday, March 5, 2019, from 1 - 5 PM | Grand Hyatt Tampa Bay, Tampa, FL

**Cost:** The Professional Development Sessions are FREE to anyone who is registered for the full *Global SOF Symposium*. For those who are only attending this session, the cost is \$25 for military/government and \$100 for industry/academia.

**Session Description:** As cyberattacks become more frequent and complex, cybersecurity must become more sophisticated to anticipate and address new threats. As a result, cybersecurity jobs must become more sophisticated, requiring a new breed of experts with education and hands-on training to meet and anticipate new challenges.

Norwich University addresses the market need for more educated and experience cybersecurity experts by offering a unique blend of undergraduate and Master's degree programs that combine knowledge and hands-on experience. In addition to discussing cybersecurity trends and NU cybersecurity education and research programs, this presentation will respond to audience questions as attendees explore whether they want to pursue a career in cybersecurity.

Instructor: Phil Susmann, President, Norwich University Applied Research Institute (NUARI)

- SESSION HOSTED BY NORWICH UNIVERSITY -



**Waterfront Welcome Reception:** All registered attendees of the Symposium, *SOF for Life* Seminar, and Professional Development Sessions are invited to attend the Waterfront Welcome Reception from 6-8 PM at the Oystercatchers' Hammock Deck.

Learn More: http://bit.ly/19gsLEARN



5 - 7 MARCH 2019 TAMPA BAY, FL



#### - PROFESSIONAL DEVELOPMENT SESSIONS -

### DoD Acquisition - A Primer on Government and Industry Terminology and Perspectives

Tuesday, March 5, 2019, from 1 - 5 PM | Grand Hyatt Tampa Bay, Tampa, FL

**Cost:** The Professional Development Sessions are FREE to anyone who is registered for the full *Global SOF Symposium*. For those who are only attending this session, the cost is \$25 for military/government and \$100 for industry/academia.

**Session Description:** Thinking about transitioning to the defense industry or need to brush up on your DoD acquisition knowledge? If so, this session may be for you. Defense Acquisition University (DAU) Acquisition/Program Management Professor Chris Paddock will walk you through the terminology and basics of both the DoD and industry acquisition perspectives. Chris will first provide a short history of the defense industry and then introduce you to the terminology and challenges of DoD's Acquisition Workforce. After that, he will shift gears to cover the defense industry perspective. He will conclude by getting you up to speed on what's in the news regarding DoD acquisition.

**Instructor:** Professor Chris Paddock has worked for DAU during two distinct timeframes – first as the USSOCOM Site Director and Professor of Acquisition/Program Management (APM) and Contract Management 2005 – 2010; and again as an APM (Intermittent) 2012 to present. He primarily delivers APM courses but also delivers self-awareness and teambuilding workshops. Given his background and expertise, he was recently selected for an Executive Coaching program affiliated with the International Coach Federation (ICF).

Prior to his civil service career, Chris served 24 years on active duty in the United States Navy, retiring in 2004 in the rank of Captain. His active duty career started as a qualified Surface Warfare Officer before transferring to the Navy's Supply Corps. His government acquisition experience is principally in the areas of ship and boat building and repair at the headquarters of both Naval Sea Systems Command and the United States Special Operations Command. His four years of industry acquisition experience included executive positions in business development and operations for two small business services contractors. Chris is DAWIA-certified Level III in both Program Management and Contracting, and also earned three acquisition-related credentials (PMP, CPCM, and CPL). He is an alumnus of the University of Rochester, Navy Postgraduate School, Naval War College, and Columbia University Business School (Senior Executive Program).

**Waterfront Welcome Reception:** All registered attendees of the Symposium, *SOF for Life* Seminar, and Professional Development Sessions are invited to attend the Waterfront Welcome Reception from 6-8 PM at the Oystercatchers' Hammock Deck.

Learn More: http://bit.ly/19gsLEARN