PRO GreenEXPO
Colorado Convention Center

Leadership & Talent Management:
Staffing Solutions for Business Success

Ownership + Management

- Clear mission and values
- Set goals for the company
- Plan for the future
- Financial reporting
- Build relationships
- Involvement in organizations
- Invest in your team
- Know your team personally
- Foster open communication
- Create a positive culture

Finding Employees + Hiring

- Designated staff to manage
- Tell your story to attract talent
- Opportunities for growth
- Referrals from current employees
- Advertising
- Interviews and testing
- Recruit underemployed
- Look to programs/apprenticeships
- Recruit out of state/out of country

Employee Retention + Culture

- Develop trust
- Encourage debate
- Build commitment
- Breed accountability
- Be results-oriented
- Training and development
- Opportunities for advancement
- Know your team personally
- Plan for seasonality
- Corporate and social responsibility

Notes

Rarity Consulting
Create | Promote | Execute

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Relationships Vision Branding Culture Operations Analytics

Rarity exists to help businesses thrive.
We expertly guide you through the biggest challenges that face your organization. Our consultants help plan and vision for the future, while building and fostering relationships with clients that support your business.

www.RarityConsultants.com